

Smoking and Drugs Policy

Learners are forbidden from:

- Smoking or vaping inside Field of Joy, being in possession of tobacco while in the care of the Field of Joy or supplying tobacco to other pupils
- Any possession, use or supply of drugs and substances
- Bringing alcohol onto the premises or being in unsupervised possession of alcohol or obtaining or supplying alcohol to another, or being impaired by alcohol while on the premises or in the care of the Field of Joy
- Bringing Field of Joy into disrepute for any reason associated with tobacco, vaping, alcohol or drugs and substances, whether or not the pupil is in the care of Field of Joy at the time.

Detection

Every complaint, report, or observation in relation to tobacco, vaping, or alcohol or involvement with drugs and substances will be followed up and investigated. A pupil suspected of such involvement may be suspended pending the outcome of an investigation.

Sanctions

In determining which sanction shall be applied Field of Joy shall have regard to all circumstances relating to the pupil including whether the pupil is on an Individual Care Plan (ICP) or if there are pastoral concerns about the pupil. In such cases the Field of Joy may consult with parents (and others) before reaching a final sanction and may impose an intermediate lesser sanction until that process has concluded

Tobacco, vaping and alcohol: Sanctions will be applied in accordance with the Field of Joys Behaviour Policy. For a serious breach or persistent minor breaches, a pupil may be required to leave the setting permanently.

Drugs

The possession or use of any illegal substances in our setting or on a journey is viewed as a most serious offence and all sanctions, including expulsion, will

be considered. The selling or distribution of drugs is liable to be reported to the police and the offender expelled.

Staff Training

Staff will be trained from time to time on how to recognise and manage issues involving tobacco, alcohol, drugs and substances.

Parents

If Parents attending Field of Joy appear to be under the influence of alcohol, drugs or other substances, they will be asked to leave and the member of staff making the request should immediately refer the matter to the Designated Safeguarding Lead (DSL).

Police involvement

If the setting seizes a controlled drug, the drug may be destroyed if there is good reason to do so. Otherwise, Field of Joy will deliver it to the police as soon as reasonably practicable. In all other cases, Field of Joy may decide to request the involvement of the police from the outset.

Dated: 1 st April 2023	Reviewed: 1 st April 2024	Signed: C.Howells	C. Howells
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